



Modern Slavery Act Statement 2025

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 for our financial year ended 31 December 2021, setting out the steps Romildamor Foundation Ltd has taken during the financial year to ensure that slavery and human trafficking is not taking place in our operations and supply chains.

Our Structure and Business

Romildamor Foundation Ltd supports women and girls who have been victimised by socially unjust practices across the globe, such as human trafficking, gender-based violence and child marriage.

We operate through three avenues of activities: (i) capacity building, enabling survivors to access career development, academic development, legal support and therapy support opportunities; and (ii) community awareness, under which we hold events to educate local communities about the socially unjust practices through screening events, panel talks and webinars.

(i) the ROMILDAMOR Foundation was founded in March 2019 (ii) we currently engage with 25-30 volunteers; and (iii) Romildamor's geographic reach, is currently the United Kingdom and the United States.

Our Supply Chain

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As a human rights organization dedicated to combating human trafficking and supporting survivors, ROMILDAMOR Foundation upholds the highest ethical standards in all aspects of our operations, including our supply chain and procurement practices. While we do not have a traditional supply chain linked to manufacturing or large-scale procurement, we recognize the importance of ensuring that all goods and services we source align with our values of freedom, dignity, and ethical responsibility.

Our Approach to Ethical Sourcing & Supply Chain Responsibility

1. Commitment to a Slavery-Free Supply Chain

- We do not engage with businesses or suppliers that have been linked to exploitative labor practices, including modern slavery, forced labor, or human trafficking.
- We prioritize working with ethical suppliers, particularly those who have demonstrated transparency in their supply chains.

2. Due Diligence & Supplier Screening

- For any significant procurement (e.g., event materials, marketing merchandise, IT services), we conduct basic due diligence, including reviewing the supplier's policies on labor rights, fair wages, and ethical sourcing.
- Where relevant, we inquire about their compliance with modern slavery laws (e.g., UK Modern Slavery Act 2015).

3. Supporting Ethical Businesses & Social Enterprises

- We actively seek partnerships with women-led businesses, survivor-led initiatives, and social enterprises that promote fair employment practices.
- When possible, we source from suppliers that support marginalized communities or have certifications such as Fair Trade, Ethical Trading Initiative, or B Corp accreditation.

4. Internal Policies & Training

- While we are not a commercial business, we ensure that our team, volunteers, and partners are trained to identify and avoid engaging with suppliers that may be complicit in modern slavery.
- We integrate awareness of labor exploitation risks into our procurement decision-making process.

5. Continuous Improvement & Accountability

- We are committed to refining our approach to ethical procurement and supply chain transparency as our organization grows.
- If concerns arise about a supplier's practices, we review and, if necessary, discontinue engagement with that entity.

Policies and Procedures

We are developing an Anti-Slavery and Human Trafficking Policy [that is due to come into force in 2025]. It states our zero-tolerance approach to modern slavery and stipulates that our Directors and Members are committed to acting ethically and with integrity in all our business dealings and relationships to ensure that modern slavery is not taking place anywhere in our own business or any of our supply chains. All those working for us or under our control have a responsibility to prevent, detect and report modern slavery in any part of our business or supply chains.

The Anti-Slavery and Human Trafficking Policy will also provide that Romildamor Foundation Ltd's zero-tolerance approach is communicated to all our suppliers, contractors and business partners at the outset of any business relationship with them, and reinforced as appropriate thereafter. Specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone being held in slavery or servitude, are included in our contracting processes.

Due Diligence, Risk Assessment and Management

We expect our suppliers, scarf makers and contractors to act to the same high standards as Romildamor Foundation Ltd.

[In 2026, we are preparing a Transparency Report which will provide details of our due diligence procedures, and provide details of our suppliers' certifications, work standards and I proof of sustainability.]

Training

Romildamor Foundation Ltd is developing an internal training programme for staff, volunteers and partners of the Romildamor Foundation Ltd [that is due to be rolled out in 2025]. The training on our Anti-Slavery and Human Trafficking Policy and the risks that we face from modern slavery in our supply chains will form part of the induction process, with regular training being provided as necessary [including to our suppliers].

Continuous Improvement

In 2025, we will continue to further map our supply chain risks and expand our risk assessment exercise. We will explore initiatives, develop further policies [including a whistleblowing policy] in order to promote responsible business practices in our operations and supply chains, and carry out audits where necessary.

We recognise that our customers expect Romildamor Foundation Ltd to be aware and proactive about our work in this area. Romildamor Foundation Ltd will monitor the application of its policies and procedures to ensure ongoing compliance. Going forward, we will review these policies [annually].

This Modern Slavery Act Statement has been approved by the Board of Directors of Romildamor Foundation Ltd.

SIGNED:



Romilda Dompfeh, Esq.

Director of Romildamor Foundation Ltd

September 2025